

M.J. DIXON CONSTRUCTION LTD. SAFETY RULES

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Policy Statement

Rules and regulations, as well as instruction and training, are an integral part of M.J. Dixon Construction Limited's (MJDs) health and safety program. When used effectively, they will contribute to the overall success of our program.

MJD's Senior Management Team is committed to doing everything possible to prevent injuries, to promote prevention and to maintain a healthy environment. To this end, all MJD Supervisors are responsible for ensuring employees are trained and to ensure Company Safety Rules are understood and always followed.

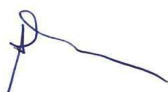
All personnel are required to support MJDs OHSMS and make health and safety a part of their daily routine. This includes following safety rules, safe work procedures and relevant regulations. All employees, including sub-contractors and their employees working on sites will be held jointly and personally accountable for their actions and any infractions of this policy.

MJD will continue to strive for continuous improvement of our Safety Rules by reviewing this policy annually.

Company Safety Rules

Below highlights the MJD's safety rules:

1. Required Personal Protective Equipment (PPE) must be worn and used as determined by MJD and Occupational Health and Safety Act (OHSA) requirements.
2. Report all unsafe acts and conditions, incidents such as near misses, property damage and accidents must be reported to your Supervisors and MJD representative immediately.
3. Carry out work and task at hand as per the Safe Work Practices and Procedures.
4. Proper housekeeping must always take place throughout the workplace to eliminate potential hazards and provide unobstructed access/egress in all workplaces.
5. Make sure you only use equipment and tools you are trained on and authorized in its use.
6. Make sure you inspect the tools and follow the manufacturer specifications. Never remove or tamper with the safety features.
7. Participating or encouraging horseplay, fighting, practical jokes or any other misconduct that might create, or constitute a hazard to others or you are prohibited at all MJD job sites and premises.
8. Make sure you seek assistance or use mechanical lifting devices when attempting to lift heavy material. Avoid awkward positions and always lift with the legs, not your back.
9. Zero tolerance for impaired work, including to and from work, applies. Zero tolerance for all alcohol and drugs applies to all MJD job sites and premises.
10. Smoking is only allowed in designated smoking areas.
11. Violations to the following represent a serious level of neglect and MJD project superintendent or his competent replacement has the right to exercise a "ZERO TOLERANCE" policy and have violator(s) dismissed from the project. No further warnings are required or will be given:
 - **Fall protection violations**
 - **Trenching/Excavation violations**
 - **Lockout and tagging violations**
 - **Confined Space work violations**
 - **Traffic control management violations**
12. For the safety of you and others, always remember to apply S.T.O.P. (Stop, Think, Observe, Proceed) to ensure each task is executed in a safe manner.
13. Company Rules Procedure SJP33 needs to be reviewed and followed by all employees and relevant workplace parties.



January 2026

MJ Dixon Construction Ltd. – Vice President

Date