

HEALTH AND SAFETY, ENVIRONMENTAL POLICY STATEMENT

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M.J. Dixon Construction Limited (MJD) is committed to excellence in Health and Safety, and Environmental (HSE) policy. MJD acknowledges their employees' rights to a safe and healthy work environment and will foster an organizational culture that promotes physical and psychological health and safety. Through implementation of strategic programs and business-specific initiatives, MJD ensures that its operations and services cause zero harm to people and the environment.

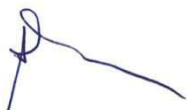
Senior Management Team actively support the implementation of this policy and are committed to:

- Set and review Occupational Health and Safety (OHS) objectives and continual improvement of the Occupational Health and Safety Management System (OHSMS) and OHS performance.
- Provide a safe and healthy work environment for the prevention of injuries and illnesses.
- Work collaboratively with its employees to create and sustain a psychologically and physically healthy and safe work environment. Integrate into existing and future operational policies and processes those practices that support and promote psychological and physical health and safety in the workplace.
- Communicate and coordinate HSE policies, programs, and procedures with all workplace parties.
- Ensure all legislated HSE requirements and responsibilities, client requirements, recognized industry practices and MJD standards are met and always applied.
- Work in a spirit of consultation and cooperation with workers.
- Establish a joint health and safety committee or safety representative that is responsible for promoting and monitoring Health and Safety policies, programs, and compliance with the OHS Act and regulations.
- Provide education and job training to demonstrate HSE competence so that all employees know their roles and responsibilities as well as hazards and risks to carry out their work safely while reducing environmental impacts.

MJD has a program that further addresses the health and safety roles and responsibilities of workplace parties. In summary, the roles, and responsibilities of other members of our organization are:

- **The Management Team:** regularly evaluate and address workplace hazards, introduce preventative and protective measures to address hazards and provide associated training, awareness, and competency development for all employees.
- **Supervisors:** held responsible and accountable for the health and safety of the workers working under their supervision. They must make sure tools, equipment and machinery provided are safe, and that workers understand and work in compliance with the OHS act and other company HSE procedures and practices.
- **Workers:** responsible for the health and safety of the worker's own person, as well as the others around them, by working in compliance with the law, safe work practices, and procedures established by MJD.
- **Contractors, Subcontractors, and Suppliers:** will be evaluated by MJD third party pre-qualification process. They will work in compliance with the OHS act regulation and MJD HSE program requirements.

MJD is committed to prevent all safety and environmental incidents in its day-to-day operations through ongoing quality improvement activities. The safety information in this policy does not take precedence over the Occupational Health and Safety Act. All employees should be familiar with the Occupational Health and Safety Act.



February 2026

MJ Dixon Construction Ltd. – Vice President

Date