



# Addendum

Project: West Toronto Community Health Services  
Community Health Centre

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Contract No.: 10355669

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Bid Number: N/A

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Addendum No.: 01

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Date Issued: Tuesday, October 01, 2024

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No. of Pages: 16 pages (Including Cover)

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The following Addendum shall be read in conjunction with and become part and parcel of the tendering documents and shall supersede the drawings and or specifications where applicable. Upon receipt to same, staple this Addendum directly to the inside front cover of the specifications. The Contractor shall bring this Addendum to the attention of all subcontractors, trades and suppliers.

**1. The following documentation is issued under this Addendum.**

- |     |  |          |
|-----|--|----------|
| 1.1 | HDR Architectural Addendum A01, issued 2024.10.01  | 09 Pages |
| 1.2 | Reference Files – Site Visit Sign In Sheet and City of Toronto Construction Industry Policy. | 06 Pages |

End of Addendum

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## Architectural Addendum No. A01

### 1. General Clarifications

**1.1. Question:**

*Are there any pre-qualified Mechanical/Electrical or other trades we need to carry for this project.*

**Answer:**

There are no pre-qualified sub trades.

**1.2. Question:**

*Please confirm if note 1.8.5 (section 00 21 13) is a requirement for this project.*

**Answer:**

Confirmed. Refer to requirements of the attached Toronto Municipal Code, Schedule B – Labour Trades Contractual Obligations in the Construction Industry Policy.

**1.3. Question:**

*The spec. manual is referencing the shades as WS-1, however, I don't see any WS-1's on the drawings, nor anything in the windows to indicate shades, please confirm where I can find the shade scope.*

**Answer:**

Refer to attached drawings A-150, A-151 and A152 Reflected Ceiling Plan reissued herewith, dated 2024.09.30.

**1.4. Question:**

*Also, in the spec, item 2.5.1, they are asking for the cassette at the top and bar at the bottom, to be in the same material and color as the shade fabric (see pic below), please clarify if the client is really looking for a fabric wrapped cassette and bottom bar.*

**Answer:**

Refer to 3.3 Specification - Section 12 24 13 – Roller Window Shades clarification below.

**1.5. Question:**

*What is the scope for new asphalt / concrete paving? – It was mentioned during site meeting but drawings don't reflect this information. Please provide details.*

**Answer:**

Refer to attached drawing AS-002 Site Plan reissued herewith, dated 2024.09.30.

**1.6. Question:**

*Provide location / layout of temporary hoarding on the front side of the building.*

**Answer:**

Refer to attached drawing AS-002 Site Plan, Site Plan General Notes No. 5 reissued herewith, dated 2024.09.30.

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**1.7. Question:**

*Provide a description / sketch of the 2nd floor assembly.*

**Answer:**

Existing 2<sup>nd</sup> Floor assembly is a concrete slab. Refer to drawings A-310, A-311 Wall Sections and A-320, A321 Section Details previously issued. Not reissued herewith.

**1.8. Question:**

*There might be a discrepancy between fair wages and Union Labor. Some subcontractors are not Union but they can bind by the Fair wage policy for this project. My question is if binding by the Fair wage policy is enough to meet Owner requirements or definitely only Union Contractors are to be used with no exception.*

**Answer:**

Refer to requirements of the attached Toronto Municipal Code, Schedule B – Labour Trades Contractual Obligations in the Construction Industry Policy.

**1.9. Question:**

*Can you please make public the signing sheet for the site meeting?*

**Answer:**

Refer to attached sign in sheet.

**1.10. Question:**

*Please clarify scope of separate price #D (see section 00-41-10 appendices to bid).*

**Answer:**

Refer to attached revised Section 00 41 10 – Appendices to Bid, reissued herewith dated 2024-10-01. Also refer to revised drawings A-150, A-151 and A152 Reflected Ceiling Plan reissued herewith, dated 2024.09.30.

**1.11. Question:**

*Can the bid submission be changed to e-mail instead of hand delivery?*

**Answer:**

Bids are to be submitted in accordance with Section 00 21 13 – Instructions To Bidders, not reissued herewith.

**1.12. Question:**

*As this is a City of Toronto owned building please confirm that bidders must carry unionized subcontractors as per the City of Toronto Labour Trades Contractual Obligations (Part B2 -A)?*

**Answer:**

Confirmed. Refer to requirements of the attached Toronto Municipal Code, Schedule B – Labour Trades Contractual Obligations in the Construction Industry Policy.

**1.13. Question:**

*Is there any landlord required subcontractors we are to use (i.e. Bell Canada for communications)?*

**Answer:**

There are no landlord required sub-contractors.

**2. Drawings**

2.1. Drawings AS-002, A-150, A-151 and A152 reissued herewith, dated 2024.09.30.

**3. Specifications**

**3.1. Section 00 21 13 – Instructions to Bidders.**

DELETE 1.7 Queries/Addenda, Item C and REPLACE as follows:

C. Direct all inquiries to the party responsible for the project as follows:

1. Bid Administrator: Prism Partners  
Attention: Frank Battiston  
Email: fbattiston@prismpartners.com

**3.2. Section 00 41 10 – Appendices to Bid.**

DELETE Section 00 41 10 – Appendices to Bid and REPLACE with reissued section attached herewith, dated 2024-10-01.

**3.3. Section 12 24 13 – Roller Window Shades.**

DELETE 2.5 Roller Window Shade Assembly – Item I.1 and REPLACE with:

1. Shades to be supplied with Cassette Valance in same colour as shade fabric.

**End of Architectural Addendum No. A01**

**SECTION 00 41 10**  
**APPENDICES TO BID**

**Appendix A: List of Subcontractors**

**Bid Submitted by:**.....

**Project Management Personnel**

The Bidder hereby submits the name and work experience of their proposed construction Project Manager and Site Superintendent, for approval by the *Owner* and will, upon request from the *Owner*, provide information regarding the Project Manager’s and Site Superintendent’s previous experience and qualifications for the *Work*. The Bidder agrees that the *Owner* may require substitution of the proposed construction Project Manager and Site Superintendent in which case, the Bidder will supply additional names for consideration.

Name of the proposed Project Manager:.....

Name of the proposed Site Superintendent:.....

Complete listing to show names of proposed *Subcontractor*’s from whom sub-bids were received and upon which your Bid is based for the prime Trades listed below. List as “Own Forces” if work shall be performed by Proponent’s own personnel. Indicate itemized price for each major trade listed.

**List of Principal Subcontractors:**

<u>DIVISION</u>	<u>COMPANY</u>	<u>ITEMIZED PRICE</u>
HVAC	.....	.....
Plumbing	.....	.....
Controls	.....	.....
Electrical	.....	.....
ICAT	.....	.....
Security	.....	.....

<u>TRADE</u>	<u>COMPANY</u>	<u>ITEMIZED PRICE</u>
Selective Demolition and Removals	.....	.....
Steel Fabrication	.....	.....
Roofing	.....	.....
Fireproofing	.....	.....
Windows	.....	.....
Gypsum and Related	.....	.....
Resilient Flooring	.....	.....
Epoxy Flooring	.....	.....

\_\_\_\_\_  
*Initials of Person Signing the Bid*

Painting	.....	.....
Architectural Millwork	.....	.....

**Appendix B – Identified Prices**

**1.1 SEPARATE PRICES**

- A. Separate prices are additions or deletions to be incorporated into the *Work*, only when Separate price is made part of the *Work* by acceptance by *Owner* and incorporation into *Contract Price*, or via *Change Order*. Separate Prices may be accepted or rejected at *Owner*'s discretion.
- B. Separate price descriptions below are non-technical descriptions only. Refer to specifications and drawings for technical requirements of separate prices listed.
- C. Coordinate related work and allow for all modifications to surrounding work as required to incorporate work of separate price. Work affected by inclusion of separate should be included in separate price amount and not in base bid.
- D. List Separate Price amounts below in words and numbers, exclusive of value added taxes. In the event of discrepancy written amount shall prevail.
  - 1. **SEPARATE PRICE 1.1.1 - ADD:** Complete Fit-Out of MOH provisionally accepted spaces, excluding perimeter wall construction and doors.

(\$ \_\_\_\_\_) / \_\_\_\_\_ CAD Dollars

- 2. **SEPARATE PRICE 1.1.2 - ADD:** Removal of exiting parking surface within property lines and replacement with new asphalt surface, and parking line painting as indicated on site plan.

(\$ \_\_\_\_\_) / \_\_\_\_\_ CAD Dollars

\_\_\_\_\_  
*Initials of Person Signing the Bid*

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**SITE STATISTICS**

TOTAL SITE AREA: 2615.1 m<sup>2</sup>

**GROSS FLOOR AREA BY FLOOR**

Level 0: 322.67 m<sup>2</sup>  
 Level 1: 839 m<sup>2</sup>  
 Level 2: 414.56 m<sup>2</sup>

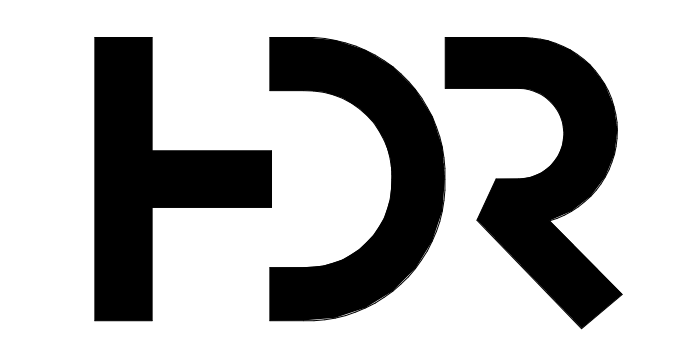
**PARKING SPACES**

TOTAL: 22 SPACES  
 ACCESSIBLE PARKING: 2 SPACES

**SITE PLAN LEGEND**

**SITE PLAN GENERAL NOTES**

1. ARCHITECTURAL SITE PLAN TO BE READ IN CONJUNCTION WITH CIVIL, STRUCTURAL, MECHANICAL, ELECTRICAL DRAWINGS.
2. CONTRACTOR SHALL PROTECT ALL BENCHMARKS AND CONTROL POINTS AND REFERENCE THEM TO OTHER LOCATIONS FOR THE DURATION OF CONSTRUCTION.
3. ALL CONTROL AND SURVEY BEARINGS, DISTANCES, ANGLES, ELEVATIONS AND COORDINATES USED BY THE CONTRACTOR FOR LAYOUT OF WORK SHALL BE VERIFIED BY A LAND SURVEYOR LICENSED IN THE PROVINCE. IF DISCREPANCIES ARE FOUND, PREPARE A SURVEY DRAWING CERTIFIED BY A LAND SURVEYOR LICENSED IN THE PROVINCE WHICH SHOWS THE MEASUREMENTS TAKEN AND THE MAGNITUDE OF THE DISCREPANCIES. SUBMIT THE CERTIFIED DRAWING AT LEAST TWO WEEKS PRIOR TO STARTING SITE WORK.
4. CONTRACTOR IS RESPONSIBLE TO VERIFY ALL EXISTING UNDERGROUND INFORMATION PRIOR TO ANY REMOVAL WORK. ALL DAMAGES AND REPAIR COST WILL BE AT CONTRACTOR'S EXPENSE.
5. CONTRACTOR TO PROVIDE SITE HOARDING ALONG PROPERTY LINE. EXACT LOCATION AND SITE ACCESS POINTS TO BE CONFIRMED WITH OWNER PRIOR TO INSTALLATION. PROVIDE SITE HOARDING IN ACCORDANCE WITH CITY OF TORONTO REQUIREMENTS.
6. SEPARATE PRICE - REMOVE EXISTING PARKING SURFACE WITHIN PROPERTY LINE AND REPLACE WITH NEW ASPHALT SURFACE, IN ACCORDANCE WITH CITY OF TORONTO SURFACE REQUIREMENTS. PROVIDE PARKING LINE PAINTING AS INDICATED ON SITE PLAN.



HDR Architecture Associates Inc.  
 70 University Avenue  
 Toronto, Ontario M5J 2M4

**WTCHS**  
 West Toronto Community  
 Health Center

209 Mavety St, Toronto, Ontario,  
 M6P 2M1

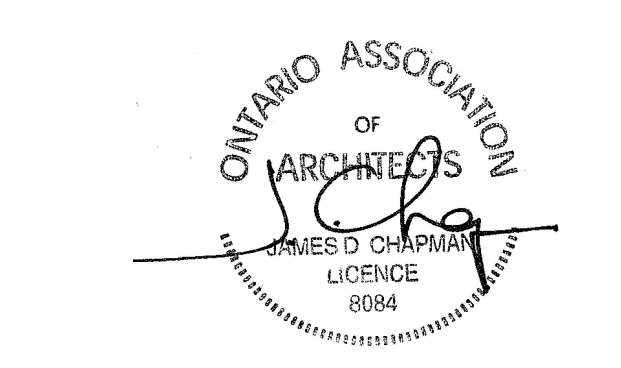
Project Manager	FP
Project Designer	KC
Project Architect	JC
Landscape Architect	
Civil Engineer	
Structural Engineer	WSP
Mechanical Engineer	WSP
Electrical Engineer	WSP
Plumbing Engineer	WSP
Interior Designer	JB
Equipment Planner	
Wayfinding	HDR

Sheet Reviewer	Author
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MARK	DATE	DESCRIPTION
1	23-07-05	ISSUED FOR MOH STAGE 3.2
2	23-11-24	ISSUED FOR STAGE 3.3 COSTING
3	24-02-12	ISSUED FOR MOH STAGE 3.3
4	24-03-22	ISSUED FOR BUILDING PERMIT
5	24-09-18	ISSUED FOR TENDER
6	24-09-30	ISSUED FOR ADDENDUM #001

**SHEET KEYNOTES**

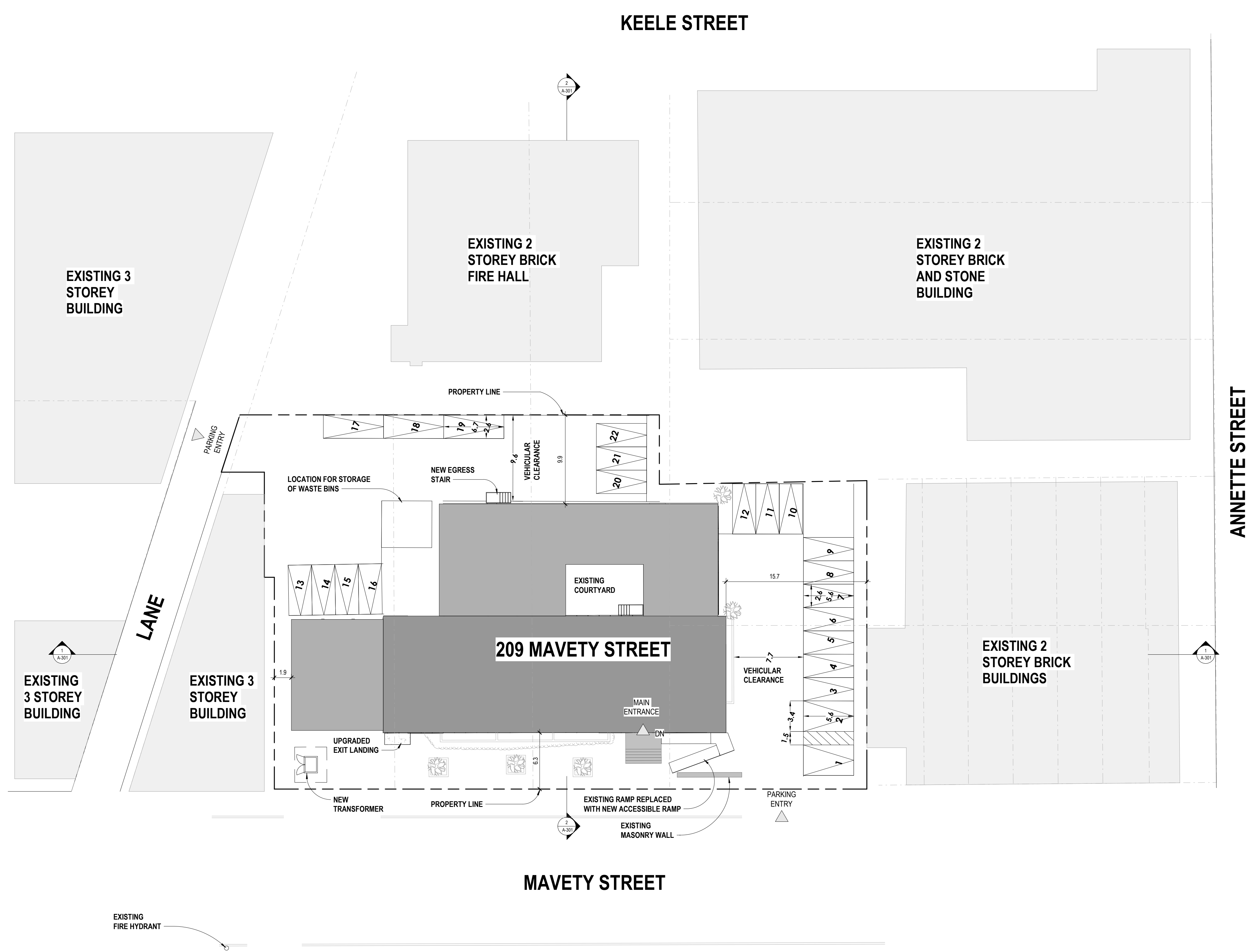
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Original Issue	12/06/22



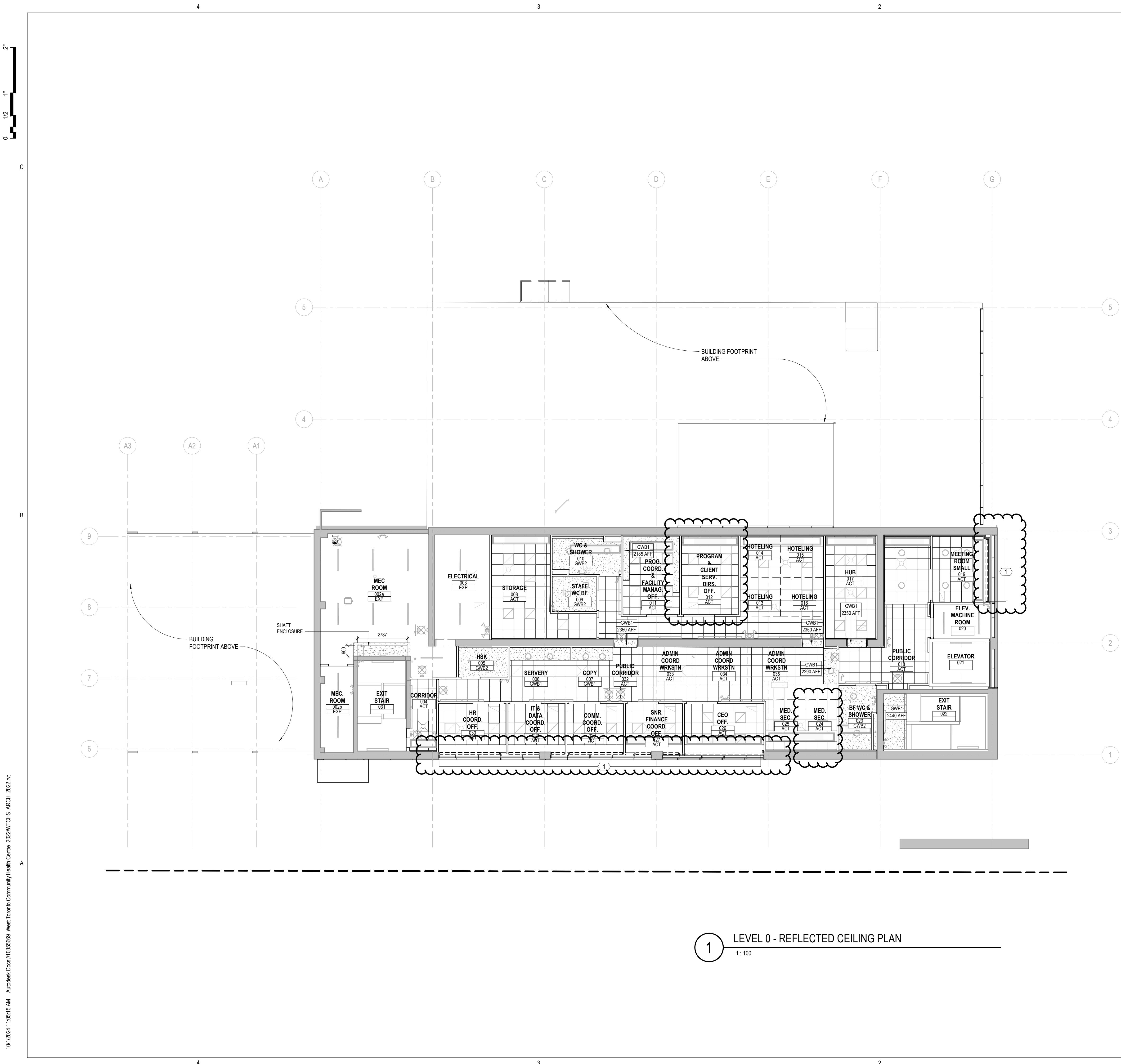
Sheet Name  
**SITE PLAN**

Sheet Number  
**AS-002**

Project Status  
 ISSUED FOR TENDER



**1** SITE PLAN  
 1:250



**RCP LEGEND**

- ACT 2X2
- GWB1, PAINTED PTE1
- GWB2, PAINTED PTE1
- RECESSED LUMINAIRE
- EXIT SIGN - CEILING MOUNTED
- EXIT SIGN - WALL MOUNTED
- REMOTE EMERGENCY LIGHTING HEAD
- LINEAR SURFACE LUMINAIRE
- LINEAR STRIP LUMINAIRE
- LINEAR WALL MOUNTED LUMINAIRE
- 2' X 2' OVERHEAD LIGHT
- 2' X 4' OVERHEAD LIGHT
- DIFFUSER
- SEPARATE PRICE FOR PROVISIONALLY ACCEPTED AREA

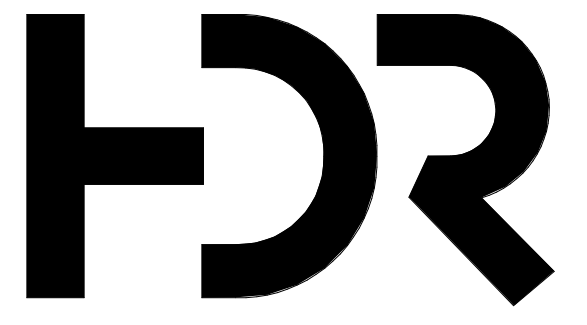
**RCP GENERAL NOTES**

1. ALL CEILING HEIGHTS TO BE AT 2350mm ABOVE FINISHED FLOOR UNLESS NOTED OTHERWISE.
2. REFLECTED CEILING PLANS TO BE READ IN CONJUNCTION WITH ROOM FINISH SCHEDULES, SPECIFICATIONS, ARCHITECTURAL CEILING DETAILS, STRUCTURAL, MECHANICAL, ELECTRICAL, FIRE PROTECTION AND FIRE & LIFE SAFETY DRAWINGS.
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4. CONTRACTOR TO REPORT ANY DISCREPANCIES AND/OR INCONSISTENCIES BETWEEN THE ARCHITECTURAL DRAWINGS AND THAT OF ANY OTHER CONSULTANT'S DRAWINGS TO THE ARCHITECT.
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6. IN ACOUSTIC TILE CEILINGS, FIXTURES GRAPHICALLY SHOWN IN THE DRAWINGS AS INTERSECTING T-BAR SUSPENSION SYSTEMS AND/OR OTHER ELEMENTS ARE TO BE LOCATED WITHIN THE NEAREST AVAILABLE CEILING TILE.
7. MOUNT ALL FIXTURES IN EXPOSED CEILINGS AT 2350mm ABOVE FINISHED FLOOR UNLESS NOTED OTHERWISE.

**SHEET KEYNOTES**

- ① NEW ROLLER SHADES 'WS1'. REFER TO TYP. DETAIL 71A-502

1 LEVEL 0 - REFLECTED CEILING PLAN  
1:100



HDR Architecture Associates Inc.  
70 University Avenue  
Toronto, Ontario M5J 2M4

**WTCHS**  
West Toronto Community Health Center

209 Mavety St, Toronto, Ontario, M6P 2M1

Project Manager	FP
Project Designer	KC
Project Architect	JC
Landscape Architect	
Civil Engineer	
Structural Engineer	WSP
Mechanical Engineer	WSP
Electrical Engineer	WSP
Plumbing Engineer	WSP
Interior Designer	JB
Equipment Planner	
Wayfinding	HDR

Sheet Reviewer: Author

MARK	DATE	DESCRIPTION
1	23-11-24	ISSUED FOR STAGE 3.3 COSTING
2	24-02-12	ISSUED FOR MOH STAGE 3.3
3	24-03-22	ISSUED FOR BUILDING PERMIT
4	24-09-18	ISSUED FOR TENDER
5	24-09-30	ISSUED FOR ADDENDUM #001

Project Number: 10355669  
Original Issue: 03/24/23



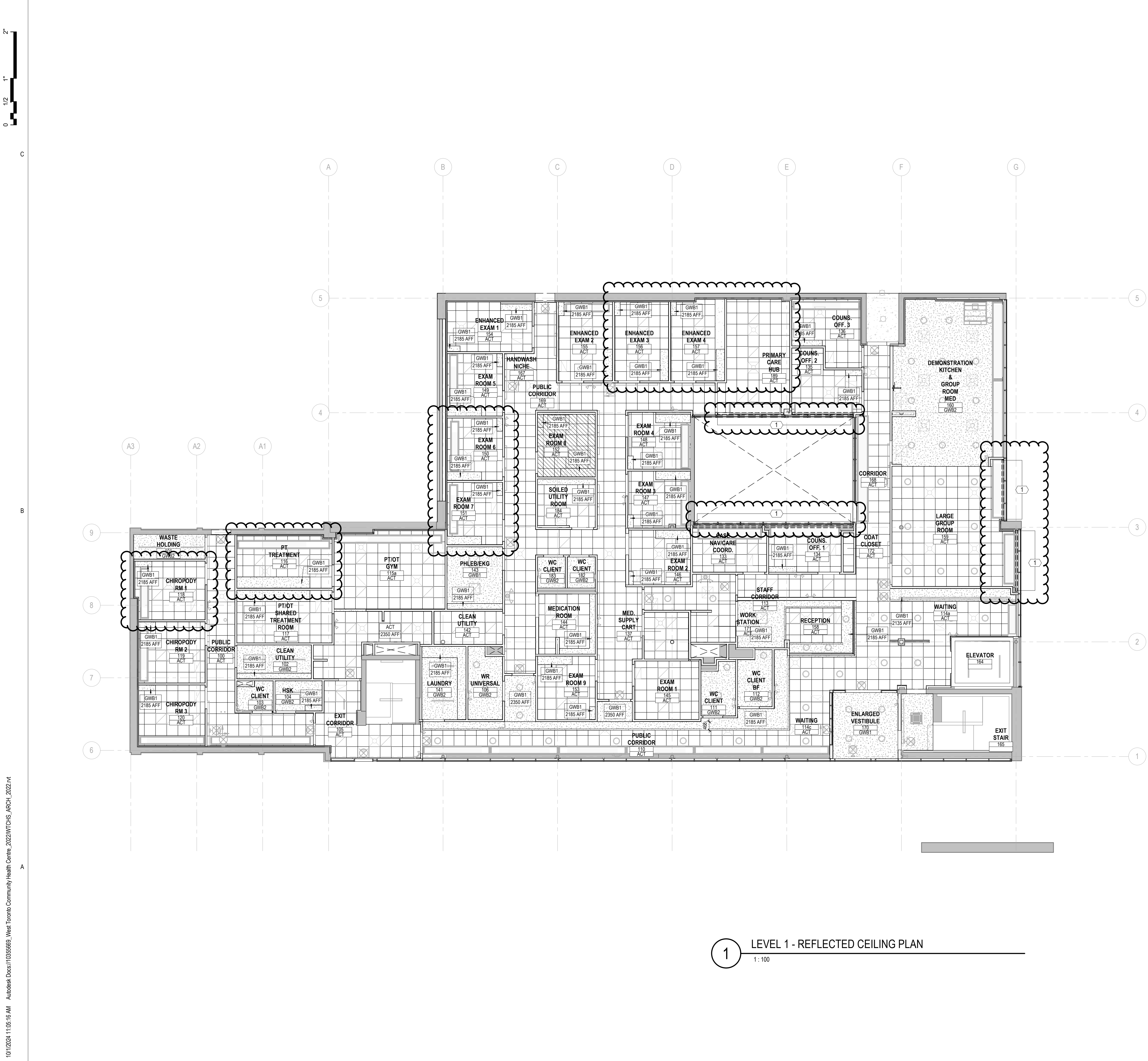
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**LEVEL 0 REFLECTED CEILING PLAN**

Sheet Number  
**A-150**

Project Status  
ISSUED FOR TENDER



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**1** LEVEL 1 - REFLECTED CEILING PLAN  
1:100

**RCP LEGEND**

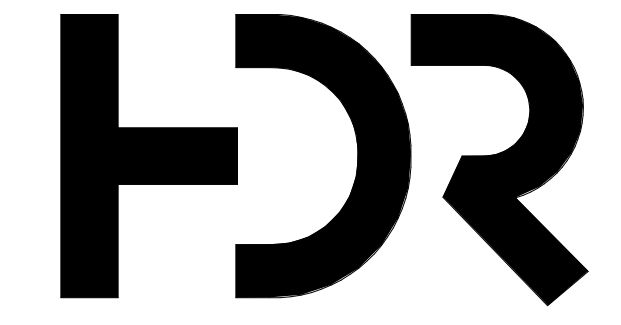
- ACT 2X2
- GWB1, PAINTED PTE1
- GWB2, PAINTED PTE1
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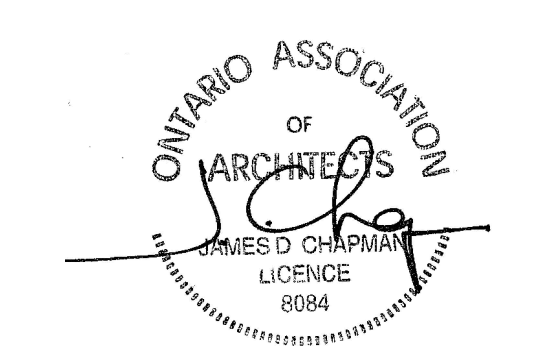
209 Mavety St, Toronto, Ontario,  
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Project Manager	FP
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Project Architect	JC
Landscape Architect	
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Electrical Engineer	WSP
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Equipment Planner	
Wayfinding	HDR

Sheet Reviewer: Author

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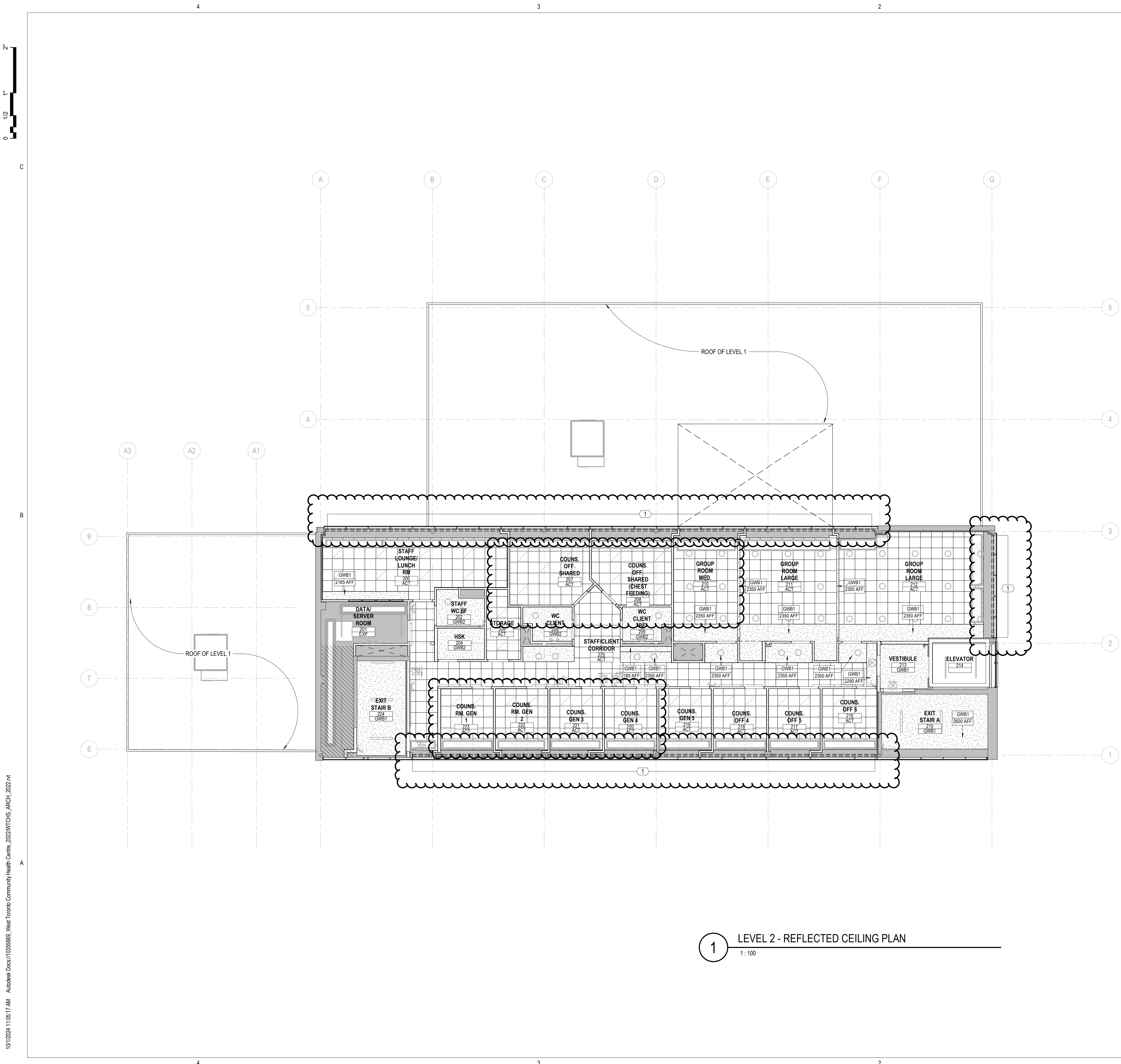
Project Number: 10355669  
Original Issue: 03/24/23



Sheet Name  
**LEVEL 1 REFLECTED  
CEILING PLAN**

Sheet Number  
**A-151**

Project Status  
ISSUED FOR TENDER



**RCP LEGEND**

- ACT 2X2
- GWB1, PAINTED PTE1
- GWB2, PAINTED PTE1
- RECESSED LUMINAIRE
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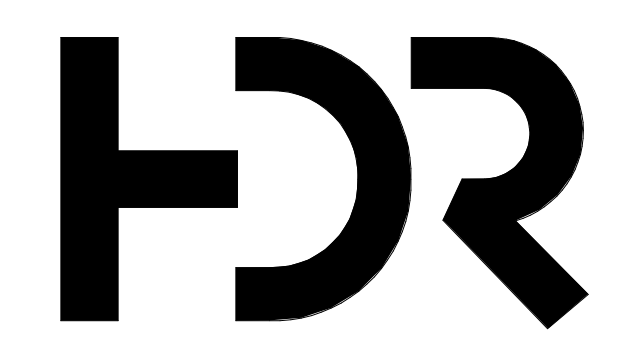
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- 1 NEW ROLLER SHADES 'WS1'. REFER TO TYP. DETAIL 71A-502

**1** LEVEL 2 - REFLECTED CEILING PLAN  
1:100



HDR Architecture Associates Inc.  
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**WTCHS**  
West Toronto Community  
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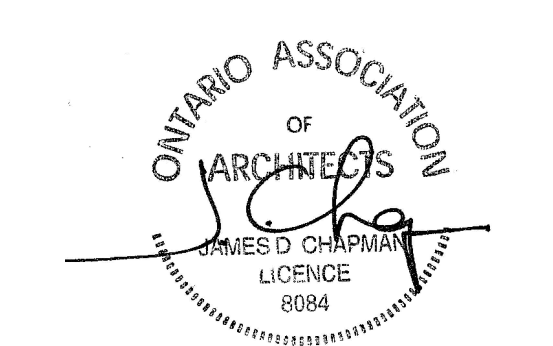
209 Mavety St, Toronto, Ontario,  
M6P 2M1

Project Manager	FP
Project Designer	KC
Project Architect	JC
Landscape Architect	
Civil Engineer	
Structural Engineer	WSP
Mechanical Engineer	WSP
Electrical Engineer	WSP
Plumbing Engineer	WSP
Interior Designer	JB
Equipment Planner	
Wayfinding	HDR

Sheet Reviewer	Author
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3	24-03-22	ISSUED FOR BUILDING PERMIT
4	24-09-18	ISSUED FOR TENDER
5	24-09-30	ISSUED FOR ADDENDUM #001

Project Number	10355669
Original Issue	03/24/23



Sheet Name  
**LEVEL 2 REFLECTED  
CEILING PLAN**

Sheet Number  
**A-152**

Project Status  
ISSUED FOR TENDER



Storefront Humber Inc.





West Toronto Community Health Services



WTCHS 209 MAVETY ST. TORONTO - TENDER WALK THROUGH SEPTEMBER 26, 2024 @ 10:00AM

NAME	COMPANY	EMAIL	PHONE	SIGNATURE
1 FRANK BATTISTON	PRISM PARTNERS			
2 Parisa Khazani	PRISM Partners	rkhazani@prismptnc	647-676-6264	
3 FERGUSON PANCHAY	HOK ARCHITECTURE			
4 JESSE REYNOLDS	CHANDOS CONSTRUCTION	jreynolds@chandos.ca	416 230 7838	
5 Dennis Florack	NORTEX ROOFING	info@nortexroofing.com	647 216 6090	
6 ALEX METTA	CHART CONST.	ALEX@CHART.CA	647-280-2855	
7 HAIWEI XUE	HARBRIDGE & CROSS LTD.	BIDS@HARBRIDGEANDCROSS.COM	416.213.2165	

8	Walter Li	MS Dixon	estimating@msdixon.ca 905-270-7770	Walter Li
9	PATRICK BREARTON	BLACK + MAC	PBREARTON@ BLACKAND MCDONALD.COM 647-749-0823	P. BREANE
10	Nelson Couch	Schouten	Nelson@Schouten.ca 416 826 3251	
11	CURIS RICHARDSON	INFLECTOR	CRichardson@ INFLECTOR.CA. 416-801-4812	ca
12	Andre Roquetti	Maystar	aroquetti@ maystargeneral. com 416-596-3823	Andre R.
13	CHRIS GOLDING	DINEEN	cgolding@ dineen.ca 416-675-7676	
14				
15				
16				
17				
18				

TORONTO MUNICIPAL CODE  
CHAPTER 67, FAIR WAGE  
SCHEDULE B, LABOUR TRADES CONTRACTUAL OBLIGATIONS  
IN THE CONSTRUCTION INDUSTRY POLICY

**SCHEDULE B**

**LABOUR TRADES CONTRACTUAL OBLIGATIONS  
IN THE CONSTRUCTION INDUSTRY POLICY**

[Amended 2024-05-23 by By-law 498-2024<sup>1</sup>]

**§ 67-B1. Legislative applicability of labour trades obligations.**

**§ 67-B2. Current labour trades contractual obligations in the construction industry.**

**§ 67-B3. Guidelines for prospective bidders.**

**§ 67-B4. Decisions, Fair Wage Policy.**

**§ 67-B1. Legislative applicability of labour trades obligations.**

- A. The mandatory labour trades provisions for municipalities bound by Province-wide collective agreements are separate from Fair Wage Policy established, monitored and enforced by the City. Central to any understanding of municipal obligations to labour trades is that the City has no discretion in setting wage rates or in using union labour for certain trades performing work for the City. This is by virtue of the Province-wide collective agreements applicable to trades in the industrial, commercial and institutional (ICI) and residential sectors and other negotiated collective agreements in other sectors of the construction industry.
- B. The Province-wide collective agreements are binding on all employers in the sector. The former City of Toronto was first considered an "employer" when the relevant unions obtained bargaining rights beginning in 1978. As a result, subject to the jurisdiction of the collective agreements, union workers must be used for contracted-out work. The use of union sub-contractors for municipal building projects is also required in most cases.

**§ 67-B2. Current labour trades contractual obligations in the construction industry.**

- A. The City of Toronto is bound by the current Province-wide collective agreements with respect to the industrial, commercial and institutional sectors of the construction industry between:
- (1) The Carpenters' Employer Bargaining Agency and the Ontario Provincial Council, United Brotherhood of Carpenters and Joiners of America.

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<sup>1</sup> Editor's Note: By-law 498-2024 came into force on July 1, 2024.

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- (2) The Mechanical Contractors Association of Ontario and the Ontario Pipe Trades Council of the United Association of Journeymen and Apprentices of the Plumbing and Pipe-Fitting Industry of the United States and Canada.
- (3) The Electrical Trade Bargaining Agency of the Electrical Contractors Association of Ontario and The International Brotherhood of Electrical Workers and the IBEW Construction Council of Ontario.
- (4) The International Union of Bricklayers and Allied Craftsmen and the Ontario Provincial Conference of the International Union of Bricklayers and Allied Craftsmen, and The Masonry Industry Employers Council of Ontario.
- (5) The International Association of Heat and Frost Insulators and Asbestos Workers and The Master Insulators' Association of Ontario, Inc.
- (6) The International Brotherhood of Painters and Allied Trades and The Ontario Painting Contractors Association.
- (7) The Ontario Glazier Agreement between The Architectural Glass and Metal Contractors Association and The International Brotherhood of Painters and Allied Trades. **[Amended 2006-02-14 by By-law 175-2006]**
- (8) The Environmental Sheet Metal Association and the Sheet Metal Workers' International Association and the Ontario Sheet Metal Workers' Conference. **[Amended 2006-02-14 by By-law 175-2006]**
- (9) The Ontario Erectors Association, Incorporated and the International Association of Bridge, Structural, Ornamental and Reinforcing Ironworkers and Ironworkers District Council of Ontario. **[Added 2006-02-14 by By-law 175-2006]**
- (10) The Labourers' International Union of North America subject to the requirements contained in City Council Item 2019.MM8.51. **[Added 2023-10-12 by By-law 914-2023<sup>2</sup>]**

B. Exhibition Place is bound:

- (1) By collective agreements in all sectors of the construction industry between:
  - (a) The Carpenters' Employer Bargaining Agency and The Ontario Provincial Council, United Brotherhood of Carpenters and Joiners of America.
  - (b) The Mechanical Contractors Association of Ontario and The Ontario Pipe Trades Council of the United Association of Journeymen and Apprentices

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<sup>2</sup> Editor's Note: By-law 914-2023 came into force on November 1, 2023.

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of the Plumbing and Pipe Fitting Industry of the United States and  
 Canada.

- (c) The Electrical Trade Bargaining Agency of the Electrical Contractors Association of Ontario and The International Brotherhood of Electrical Workers and the IBEW Construction Council of Ontario; and
  - (2) By Letters of Understanding between the Board and, respectively, Local 506 of the Labourers International Union of North America and The International Brotherhood of Painters and Allied Trades.
- C. Any non-maintenance part(s) of the work that is the work of union members for whom the said Council, Brotherhood, Association or Local is the collective representative under the provisions of any one of the said collective agreements or the said letters shall in each case be performed only by an employer owing contractual obligations to such representative, unless such obligations do not prohibit performance of such part(s) of the work by others.

**§ 67-B3. Guidelines for prospective bidders.**

This summary is an overview of the current status of trades' certifications and the relevant construction sectors for which firms and workers with the appropriate union affiliations must be used when performing the following work for the City of Toronto and Exhibition Place:

Type of Work I.C.I.*	City of Toronto	Exhibition Place
Asbestos/insulation	X	
Bricklaying/masonry	X	
Carpentry	X	X
Electrical	X	X
Glazing	X	
Labourers [Amended 2024-05-23 by By-law 498-2024 <sup>3</sup> ]	X	X
Mechanical	X	X
Painting	X	X
Sheet metal	X	
Iron work [Added 2006-02-14 by By-law 175-2006]	X	

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<sup>3</sup> Editor's Note: By-law 498-2024 came into force on July 1, 2024.

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\*NOTE: "I.C.I." means industrial, commercial, institutional sector.

**§ 67-B4. Decisions, Fair Wage Policy.**

The Fair Wage and Labour Trades Office will make final decisions with respect to:

- A. Work jurisdictions, in consultation with the industry.
- B. Type of work involved.
- C. Whether or not union firms/workers must be used.
- D. If labour trades contractual obligations apply.