

HEALTH AND SAFETY POLICY STATEMENT

MJ Dixon Construction Limited is committed to the protection from accidental loss of all its resources, including all workers and physical assets. Protecting employees from injury and other work related health issues is an ongoing objective of the company. MJ Dixon Construction Limited is committed to providing a safe work environment and a work environment that promotes occupational health. All employees at MJ Dixon Construction Limited must be dedicated to the objective of reducing risk of injury for themselves and other employees.

MJ Dixon Construction Limited, as an employer, is ultimately responsible for the health and safety of its employees. On behalf of the Senior Management of MJ Dixon Construction Limited, I give you my personal promise that every reasonable precaution will be taken for the protection of workers. I recognize that all workers have a right to work in a safe and healthy workplace. Legislative requirements will serve as minimum acceptable standards.

All Managers and Supervisors will be held accountable for the health and safety of workers under their supervision, and are responsible for maintaining safe and healthy working conditions. Managers and Supervisors are responsible for ensuring that machinery and equipment are safe and that workers work in compliance with established safe work practices and procedures. Managers and Supervisors will receive adequate training to fulfill their supervisory duties and ensure that workers under their supervision receive adequate training to do their jobs in a safe manner.

Workers have a responsibility to work safely in compliance with the legislation and the safe work practices and safe job procedures established by MJ Dixon Construction Limited. Workers will receive the necessary information, training and supervision required for their specific tasks, to protect their health and safety.

All contractors, sub-contractors and visitors will work in accordance with all MJ Dixon Construction Limited policies, procedures and practices in compliance with all legislative requirements.

MJ Dixon Construction Limited is committed to work jointly with relevant personnel in the development and implementation of the health and safety program, as Health and safety is an integral component of every job we do. It is in the best interest of all parties to consider health and safety in every activity. Managers, Supervisors and workers will work together as a team in maintaining and improving our safe working environment.

MJ Dixon Construction Limited is committed to continual improvement and as such will review this Policy Statement on an annual basis to monitor the Policy's effectiveness.



MJ Dixon Construction Limited- Principal

8 February 2019
Date